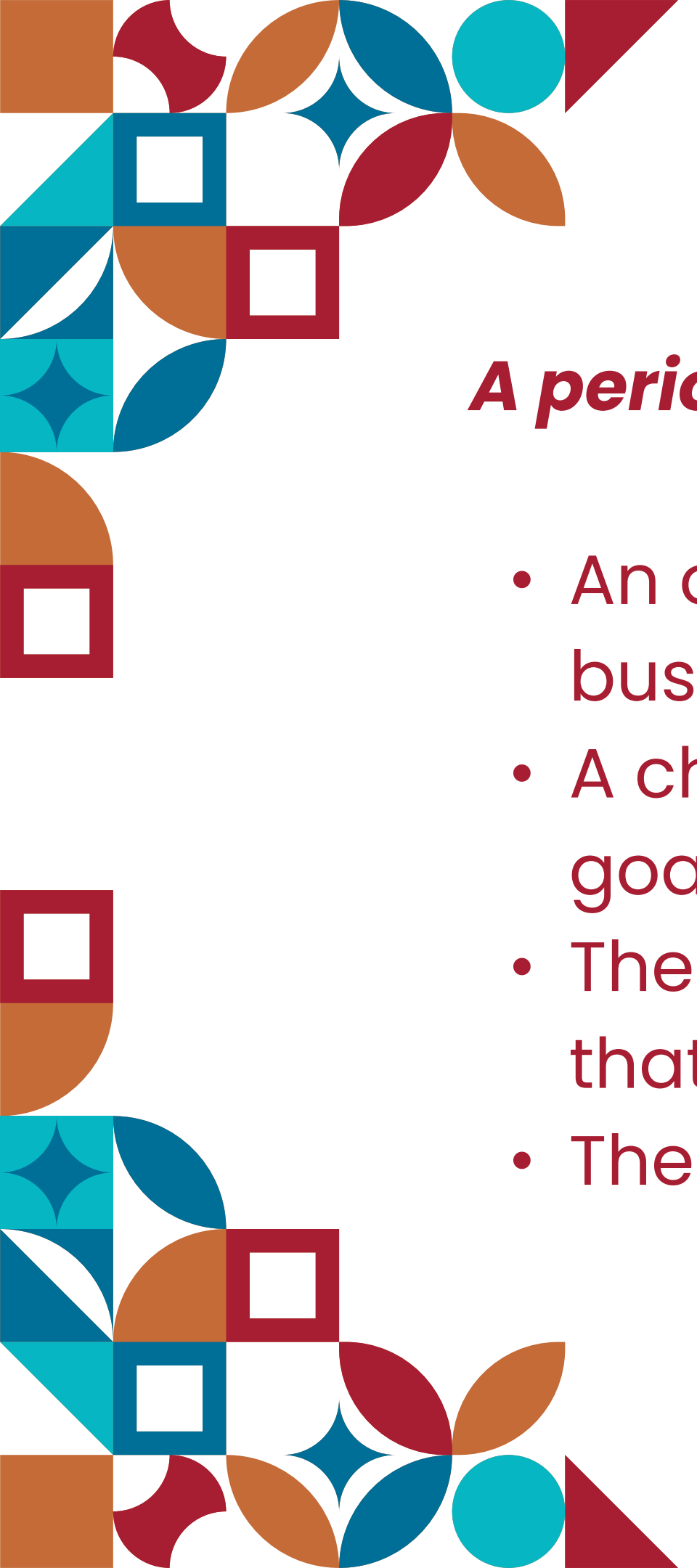




BOARD RETREATS

Build Team Culture and Collaborative Relationships



Retreat:

A period of withdrawal for meditation and/or study.

- An opportunity to step away from the day-to-day, business as usual.
 - A chance to exhale, to consider your work, your goals, your future outside of the board room,
 - The time you never have to consider the issues that may actually deserve the most time of all.
 - The focus on the important rather than the urgent.
- 



AGENDA

- **Board Retreats & Meeting Classification**
- **Purpose of a Board Retreat**
- **Do's and Don'ts of Board Retreats**
- **Professional Development Activities**





BOARD RETREATS ARE...

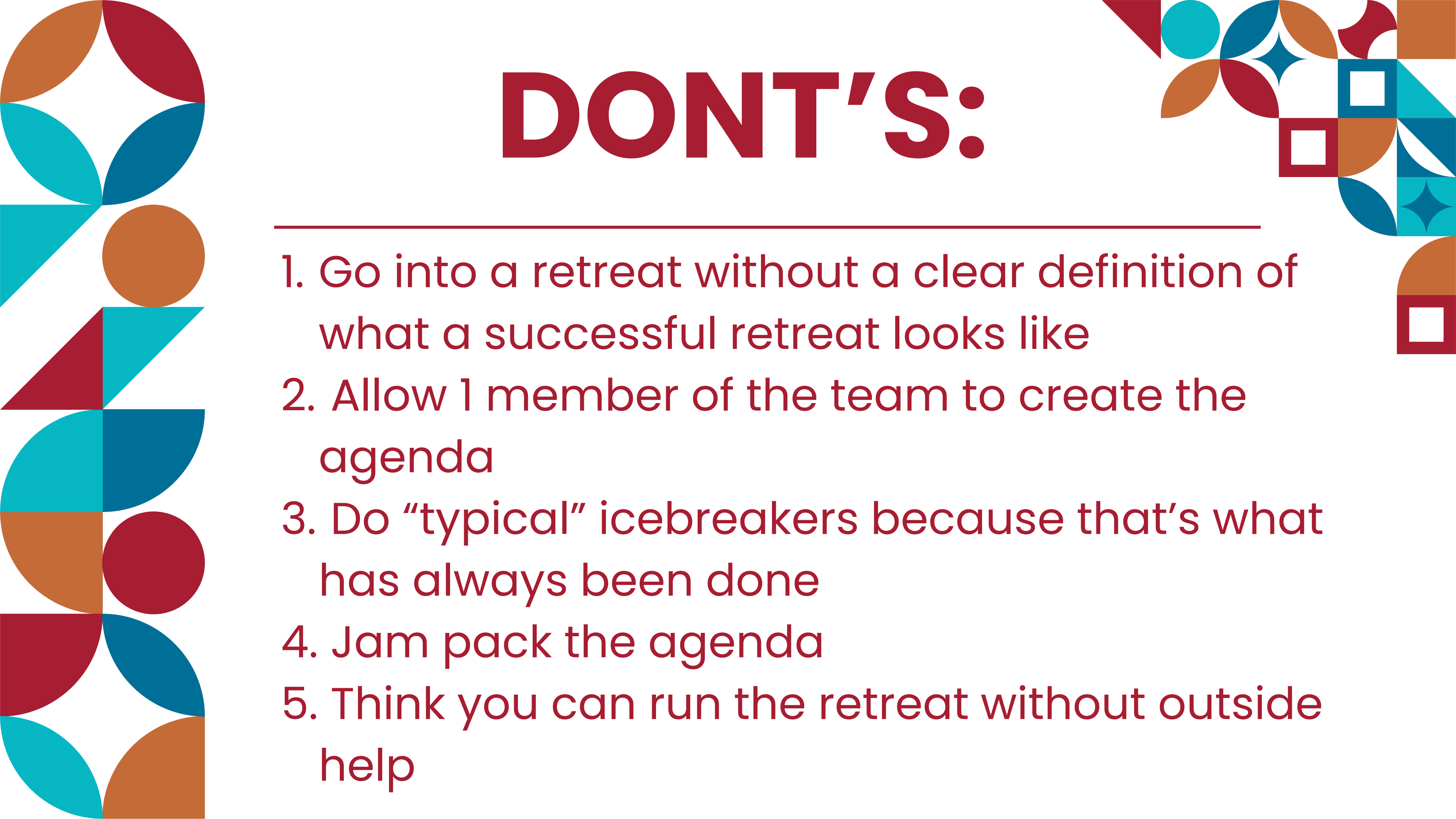
- **Special Meetings of the Board**
- **Policy BEDB outlines the agenda requirements for special meetings**



BOARD RETREATS PROVIDE...

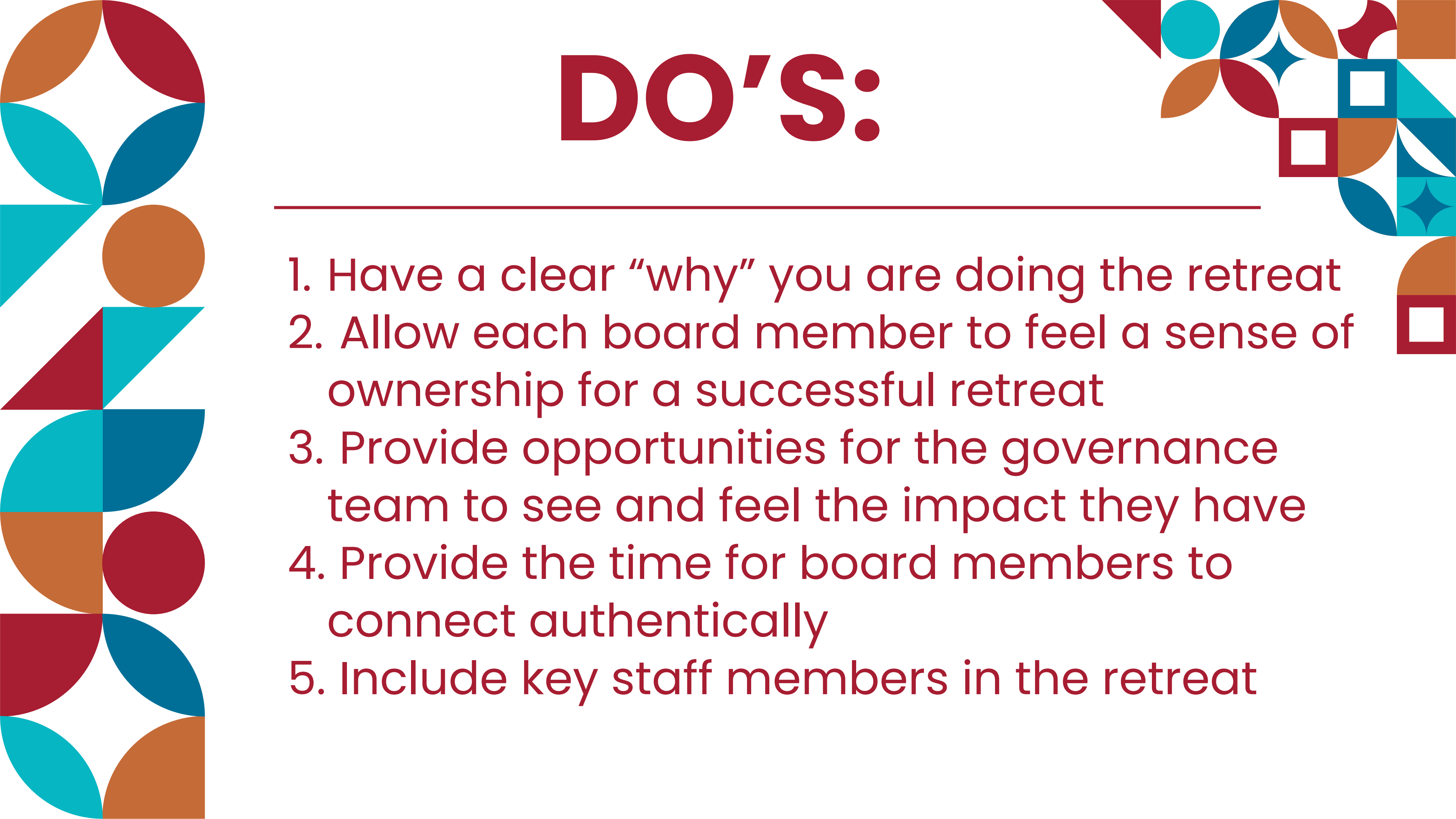
- **An opportunity to discuss topics in a less formal setting than a regular board meeting**
- **An excellent way to build team trust and shared understanding**
- **The ability to examine their practices and processes in the name of continuous improvement**





DONT'S:

1. Go into a retreat without a clear definition of what a successful retreat looks like
2. Allow 1 member of the team to create the agenda
3. Do “typical” icebreakers because that’s what has always been done
4. Jam pack the agenda
5. Think you can run the retreat without outside help



DO'S:

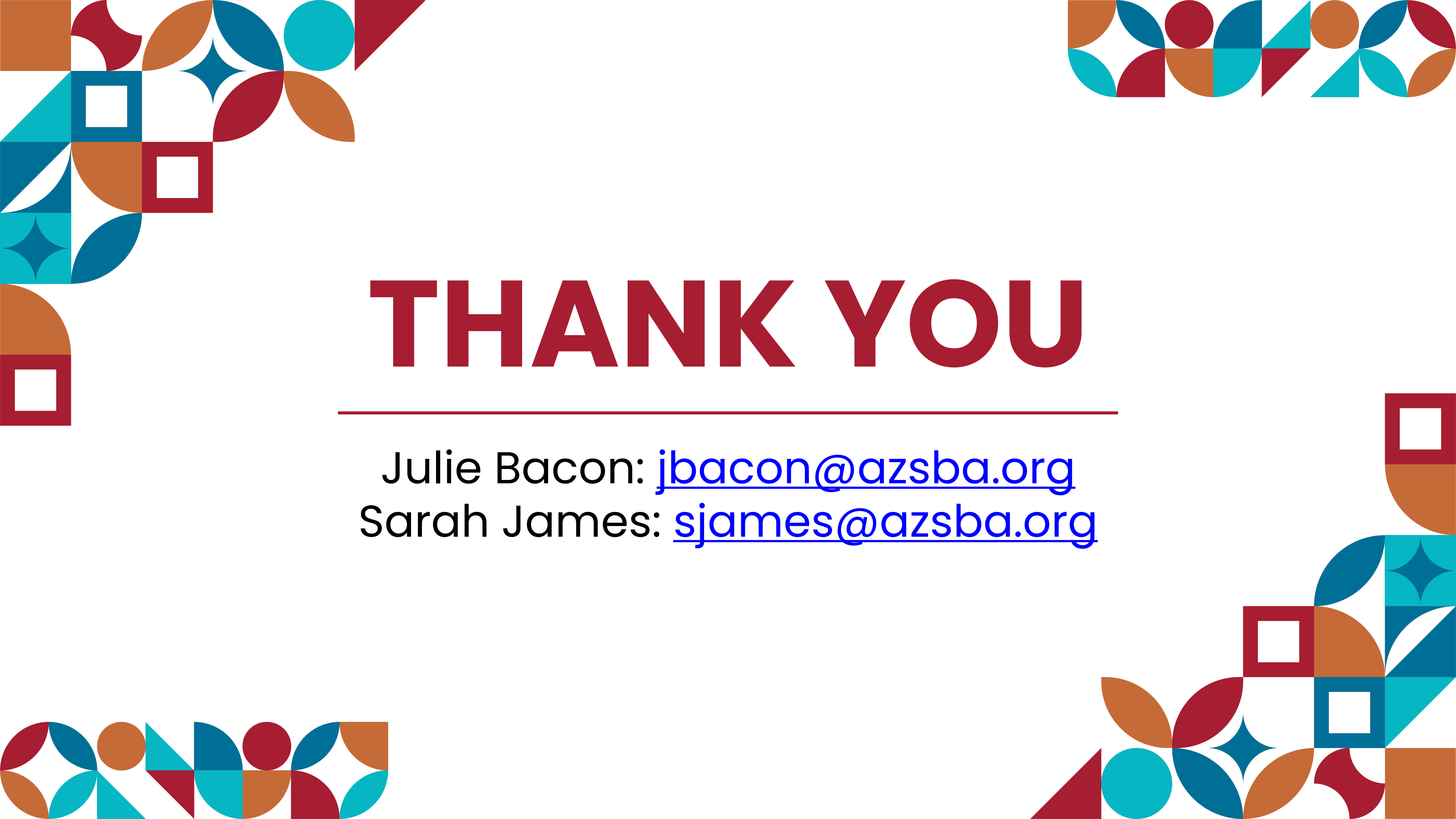
1. Have a clear “why” you are doing the retreat
2. Allow each board member to feel a sense of ownership for a successful retreat
3. Provide opportunities for the governance team to see and feel the impact they have
4. Provide the time for board members to connect authentically
5. Include key staff members in the retreat



PROFESSIONAL DEVELOPMENT

- Communication Protocols
- Board Self-Evaluation
- Everything DiSC Assessments
- Rules of Order
- Board Operations Handbook
- Goal setting/monitoring





THANK YOU

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