

YOUR QUESTIONS ANSWERED!

Understanding the Bylaw Amendment



ASBA IS YOUR ASSOCIATION

Boards Are Our Customers

Our programs and services are laser-focused on Arizona school boards.

Boards Are Our Owners

Member boards decide how we are governed and by whom.

That where bylaws come in!



WHAT ARE BYLAWS?

BYLAWS ARE... LIKE OUR CONSTITUTION

As a 501c3 non-profit organization, our bylaws are the main governing document for ASBA.

Our bylaws require member boards – our owners – to vote to approve any changes to the bylaws.

They supplement the rules already defined by the state corporation code.



THE PURPOSE OF THE CAUCUS

- To promote quality education for all students, focusing on the needs of Hispanic and Native American students.
- To promote positive relationships among Hispanic and Native American school boards, members of their communities, political leaders and ASBA.
- To promote legislation to improve educational opportunities for Hispanic, Native American and other students of color in public schools.
- To promote positive representation of Hispanic and Native American board members in ASBA.

THE PROPOSED AMENDMENT HAS TO DO WITH THE HISPANIC-NATIVE AMERICAN INDIAN CAUCUS

Membership is open to any individual, regardless of their race, ethnicity, culture or origin, with a sincere desire to improve educational opportunities and outcomes for students in Arizona.



PROPOSED ASBA BYLAW CHANGE: ARTICLE V, SECTION 2(B)

Rationale: This change is being sought by the Hispanic-Native American Indian Caucus (HNAIC). It would create a seat on the ASBA Board of Directors so that Hispanic and Native American interests can be represented simultaneously on the board. Currently, there is one seat on the ASBA Board of Directors designated for a representative of the HNAIC and it alternates every two years between Hispanic representation and Native American representation, creating gaps in representation. By contrast, the Black Alliance has a seat on the ASBA Board of Directors, ensuring representation on the board at all times. This proposed bylaw change also provides the flexibility for the HNAIC to split into two distinct groups if its members so choose and allows those groups to change their names and be recognized under the new names.

A man with a shaved head and a light beard, wearing a light-colored checkered button-down shirt, is scratching his head with his right hand. He has a confused or questioning expression on his face. The background is white with some teal and orange geometric shapes and lines.

Excuse me?

CURRENT

Article V – Officers and Board of Directors and Executive Committee

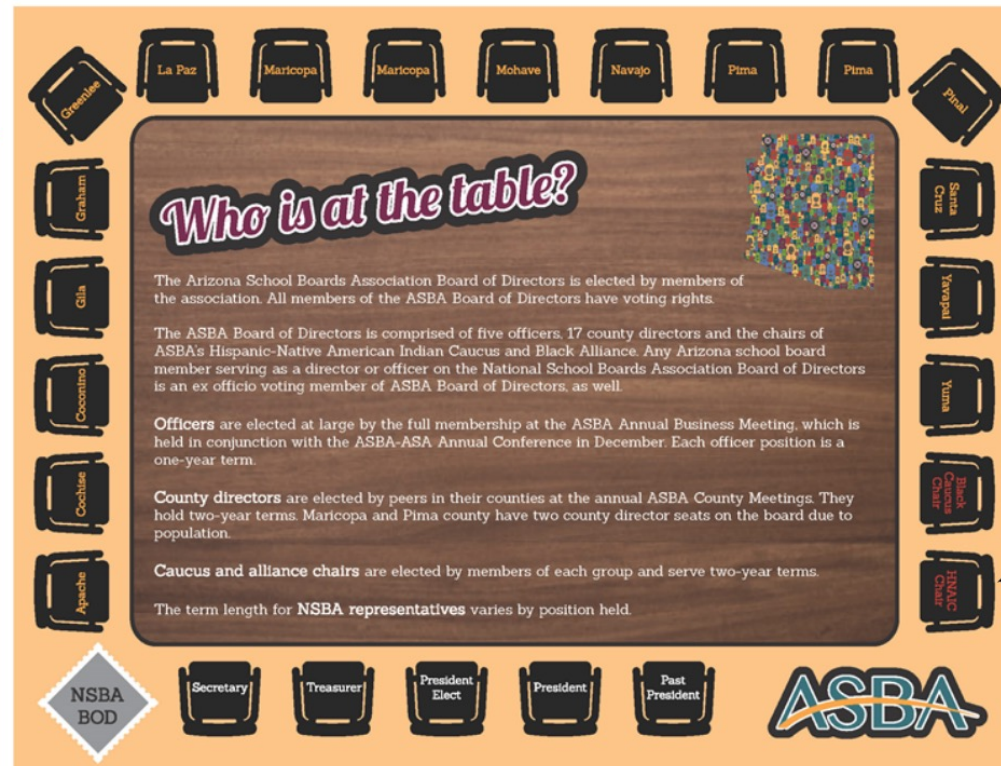
Section 2(b). Any member of an ASBA active member Governing Board serving as President of the Arizona Hispanic Native American Indian Caucus and Black Caucus during his/her term of office in the Caucus.

Section 2(b). Any member of an ASBA active member Governing Board serving as President of the ~~Arizona Hispanic Native American Indian Caucus~~ Hispanic Caucus, Native American Caucus and Black Caucus during his/her term of office in ~~the Caucus~~ such caucus or any successor caucus by another name.

PROPOSED



Mmmmm...
what?



Current

One seat must be shared and alternates every two years.





Proposed

Two seats at the table,
one for Hispanic
representation and one
for Native representation.





**"There is room
at the table.
Help us pull up
a chair."**

The bylaw amendment is endorsed by:



**The ASBA
Board of Directors**



The HNAIC



The Black Alliance

BYLAW VOTING TIMELINE

FROM START TO FINISH

Sept. 21

- Description of what the change will accomplish.
- Exact language for the amendment
- A model agenda item for board discussion and action
- A link for electronic voting

Sept. 21- Dec. 13

- Discussion and voting at an officially noticed board meeting
- Voting closes Dec. 13 at 5 p.m.

Dec. 16

- Results announced at ASBA Annual Membership Meeting



**YOUR
VOTE
MATTERS**

- 
- 223 member boards
 - 149 YES votes need to pass this bylaw change



**HISPANIC NATIVE AMERICAN
INDIAN CAUCUS MEETING**

WHY REPRESENTATION MATTERS: ADDING A SEAT TO THE ASBA BOARD OF DIRECTORS

**Thursday, Sept. 9, 2:00 - 2:50 p.m.
Paradise Ballroom - Salon 1**

At the ASBA Law Conference...

**ATTEND A SPECIAL MEETING FOCUSED ON
THE BYLAW AMENDMENT.**

Your ASBA Board of Directors believes a change is long overdue. We encourage you to attend and learn more about how the bylaw amendment will create a seat on the ASBA Board of Directors so that a Hispanic AND a Native American representative can serve at the same time, and information on casting your board's vote.